



Real Throughput
UNLEASH YOUR POTENTIAL

Real Throughput S.r.l.

Società Benefit

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OUR BENEFIT MANIFESTO

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KNOW-HOW

The transformation of Real Throughput into a Benefit Corporation represents a bold declaration of the Company's commitment to sustainability and Corporate Social Responsibility.

Real Throughput is committed to adopting an ethical and sustainable Business Model through transparent business practices and actively contributing to developing the Communities in which it operates. The main objective of this endeavor is to continue to provide its clients with tailored, cutting-edge consulting and Business Innovation services in line with current industry trends, becoming an element of distinction in the competitive marketplace and a role model with an orientation toward disseminating best practices.



CONSULTING



With an approach geared toward the common goal of sustainable growth, Real Throughput, supported by its strategic partners, provides customized Business Transformation and innovation consulting services. The added value of its activity spills directly onto its customers' businesses and indirectly onto the entire society and the environment in which it operates.

Real Throughput's mission as a Benefit Corporation is to catalyze positive change. It

works with its clients to achieve shared goals of long-term economic, social, and human success.

To realize innovative business models that can have tangible and objective benefits and spillover to the community by removing existing limitations, we have been trained by Goldratt to become the pioneers in Italy and Europe of the Theory of Constraints business innovation framework, an approach to innovation that is becoming the subject of study in Executive MBA programs at the most prestigious international universities.



TRAINING AND CULTURE

Training holds a significant place in Real Throughput's commitments.

As repositories of the know-how of the Theory of Constraints, a science of management to be re-actualized in Italy on the wave of its numerous successes worldwide, it is our primary objective to spread its knowledge and application for the managerial growth of the community in which we operate, to have a relapse of positive impact from an economic and social point of view.



As evidence of this commitment, Real Throughput is working to make official Italian translations of Goldratt's various books, publications, and works available and to make the vast body of knowledge in the Theory of Constraints finally accessible in Italian.

Real Throughput proposes not only to its employees and collaborators but also to members of its network and the direct and extended supply chain and to all public and private stakeholders **Orientation, Higher Education, Continuing Education, and Job Training courses** aimed at providing participants with know-how that educates them on the best and most innovative management practices, with an innovative approach, in line with the trends of the moment and applicable to any sector.

With accreditation to the European Social Fund, participants will have the opportunity to learn the strategies needed to initiate digital and ecological transformation, optimizing business processes and resources deployed.

ENVIRONMENT



sensitive and respectful.

As a Benefit Corporation, Real Throughput is committed to preserving and protecting the environment by employing environmentally sustainable practices internally and in relation to the community in which it operates, with the intent of minimizing the negative externalities of behaviors and actions.

Real Throughput actively works with local communities to raise awareness around the risks of climate change, educating them to be more



Real Throughput's commitment to the environment translates into concrete actions to preserve the planet's beauty and biodiversity for future generations.

We favor and, where possible, encourage the practice of smart work to reduce greenhouse gas emissions from avoidable travel. Where smart work is not possible due to operational needs, we promote environmentally sustainable travel and commuting practices, such as trains and public transportation, to contain the environmental impact as much as possible.

We promote a paper-free way of working, limiting the production of printed materials as much as possible and favoring the exploitation of digital storage and document management technologies.

COMMUNITY

One of the core tenets of the Theory of Constraints is the subordination of the local benefit to the global result of the system, with the recognition that there is always a "win-win" solution to any problem.



With this mindset, the meaning of the transition to be a Benefit Corporation for Real Throughput means committing to the Community and the Environment, propagating business choices that are not solely and exclusively aimed at mere profit.

For this reason, part of the profits earned will be allocated annually to support organizations active in various areas of social interest and other initiatives that benefit people, the community, territories, and environmental protection.

The company's purpose in our incorporation act has been aligned to embed the Benefit purposes, including research, development, and innovation activities, with consequent collaborations with external partners from industry, academia, and institutions to disseminate the results for the benefit of the sector and society as a whole.



NON-CONVENTIONAL COMMUNICATION



To go beyond the traditional patterns, Real Throughput has decided to adopt an unconventional, innovative, and up-to-date type of communication that can generate and stimulate the interest of the target customers, either already loyal or to be acquired. Unconventional communication implies a set of unprecedented activities and interactions between different parties, generating a network of relationships with common interests of a quality that stimulates innovative working collaborations.

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Gianluca Davico

CEO